

Minutes
North Dakota Association of Soil Conservation Districts
Board of Directors Meeting
NDASCD Office & via Zoom
August 4, 2021

The meeting was called to order by President Rocky Bateman at 8:28 am.

ATTENDANCE: Rocky Bateman, Keith Bartholomay, Monte Bloms, Perry Bollum, Kelly Froelich, Steve Gilje, Richard Knopp Jr., Sam Partlow, Kent Pedersen, and Albert Wood.

OTHERS ATTENDING: Brian Johnston and Gina Fracassi.

CONSIDERATION OF MINUTES

Kelly Froelich motioned to approve the minutes of March 8, 2021 and June 21, 2021 with a spelling correction to Kent Pedersen's last name. Richard Knopp Jr. seconded the motion. All board members voted aye. The motion passed unanimously.

PRESIDENT'S REPORT

Rocky Bateman briefed the board on the turn out at the Presidents' Picnic and Tour.

NEW BUSINESS

Employee Vacation Time Proposal – 1-5 years of service 104 hours Annual per year, 5-15 years of service 156 hours Annual per year, and 15+ years of service 208 hours Annual per year.

Kent Pedersen moved to accept the proposal. Monte Bloms seconded the motion. All board members voted aye. The motion passed unanimously.

Email accounts and Ipad/Laptops for Board Members – Each board member was issued a new email account to use instead of using their personal email. Brian discussed the purchase of ipads/laptops for each board member to use while they serve on the board. The board discussed the idea and Brian will check into purchasing the ipads/laptops and have pricing and information at the next board meeting.

OTHER BUSINESS

Convention update – Gina Fracassi reviewed details of convention planning and answered questions from the board.

Oakes Property Sale – Perry Bollum reviewed the history of the Oakes property with the board. James River SCD and the City of Oakes has plans for what they could use the land for. Perry told the board he would put together a proposal to purchase the property by the next board meeting.

Conservation Manual revisit – The board went over the manual and the following were reviewed:

Page 2. Number D: Funding Priorities and Spending. **Keith Bartholomay motioned to keep both paragraph 1 & 2. Kent Pedersen seconded the motion. All board members present voted aye. Absent: Sam Partlow. The motion carried.**

Page 5. #7: **Richard Knopp Jr., motioned to keep the paragraph. Kelly Froelich seconded the motion. All board members present voted aye. The motion carried.**

Page 6. Section IV: Research Needs. **Kent Pedersen motioned to keep the section. Monte Bloms seconded the motion. All board members present voted aye. The motion carried.**

Page 7. Section V: Number A. General. 2nd paragraph. **Kent Pedersen motioned to keep the paragraph. Albert Wood seconded the motion. All board members present voted aye. The motion carried.**

Administrative Policy revisit – While reviewing the Administrative Policy, the board discussed prices of nursery stock and increasing it.

Monte Bloms motioned to approve 10 cents increase to all tree stock. Kent Pedersen seconded the motion. All board members present voted aye. The motion carried.

Page 1. # 5: *The Board shall review any salary increases at the summer meeting each year.* **Kent Pedersen motioned to change the wording. Monte Bloms seconded the motion. All members present voted aye. The motion carried.**

Forklift batteries – Brian reviewed with the board the need to purchase two new forklift batteries.

Kelly Froelich motioned to approve the purchase of two new batteries. Kent Pedersen seconded the motion. All board members present voted aye. The motion passed.

CEO Evaluation - Rocky Bateman reviewed the CEO evaluations. Brian explained to the board he is willing to extend his contract.

Sam Partlow motioned to extend Brian's contract. Monte Bloms seconded the motion. All board members present voted aye. The motion passed.

Rocky Bateman adjourned the meeting at 2:55pm.